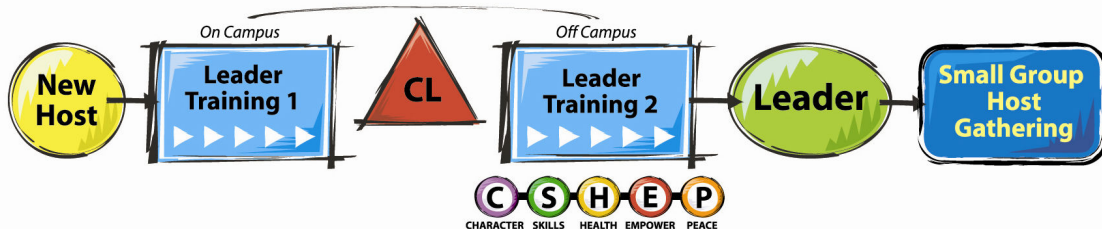


Small Group Leadership Development Pathway Overview

"For this reason I remind you to fan into flame the gift of God, which is in you through the laying on of my hands. For God did not give us a spirit of timidity, but a spirit of power, of love and of self-discipline." 2 Timothy 1:6-7 (NIV)



SMALL GROUP LEADERSHIP DEVELOPMENT PATHWAY

Congratulations! You are embarking on a journey today that will help you as a Small Group Host reach your leadership potential. As Pastor Rick Warren says..."Leaders are learners! The moment we stop learning we stop leading." So it is our goal to help you learn more about who God has made you and how that impacts how you lead within your small group and the Small Group Ministry of our church. We strive to achieve this goal by...

- *Empowering* you to discover and develop your SHAPE for leading
- *Equipping* you through transferable training modules
- *Encouraging* you through ongoing support and accountability

As you glance at the Small Group Leadership Development Pathway you will notice a sequential process including on-campus and off-campus training. The following is a brief outline of each step of the pathway.



HOST: This is the starting point of our pathway. A Small Group Host is a member of Saddleback Church that desires to help facilitate a group of people towards living a Purpose Driven Life.



LEADER TRAINING 1: This is our monthly, on-campus, basic training for all new Hosts. This course focuses on three main areas of the Small Group Ministry to prepare you for your new role.

1. Small Group Strategic Overview
2. Small Group Survival Guide
3. Small Group Support System



COMMUNITY LEADER: You will not be alone as you journey through the Small Group Leadership Development Pathway. Because relationships are a vital ingredient to your success, you will be teamed with a Community Leader (CL) throughout your small group leadership journey. A CL is a seasoned member of our Small Group Ministry that the church has identified as someone that "gets it and lives it". In addition, your CL cares about you and the success of your small group.



LEADER TRAINING 2: This is our five-module off-campus training course, based around the five biblical purposes, facilitated by your Community Leader. Module one focuses on the biblical character traits of leaders and how they intersect with your life (Worship). Module two focuses on the most common skill sets needed to build a healthy community (Fellowship). Module three focuses on how to build a healthy Purpose Driven Small Group that strives to balance and fulfill all five biblical purposes in community (Discipleship). Module four helps us empower our small groups for service (Ministry). Module five focuses on how your small group can be an instrumental part of the P.E.A.C.E. Plan.



LEADER: Upon completion of Leader Training 1 and 2, you are now considered a Leader in the Small Group Ministry. We recognize Small Group Leaders as people who show leadership.

- Listen more than you speak.
- Engage in ongoing care and development.
- Actively reach out to those beyond your group.
- Develop a healthy and balanced group.
- Encourage every member to share a group role.
- Remember God's calling in your life.
- Surrender all that you are to God.
- Humbly lead your group with authenticity
- Invest your time in potential leaders
- Pray consistently for your group



SMALL GROUP HOST GATHERING: All Leaders are learners. As a Small Group Leader we want to continue to invest in your development. The Small Group Host Gathering (SGHG) will consist of large group worship, training focused around one of the purposes, followed by elective workshops to meet your specific leadership needs.

CORE VALUES: The Small Group Leadership Development Pathway is directed by four core values, which govern every aspect of our efforts.

1. **LEADERSHIP! (your development)** We believe every Leader must continually be pursuing biblical excellence in their own life and leadership to properly impact those they cross paths with.
2. **RELATIONSHIP! (your personal group's development)** We believe encouragement, support, and accountability are vital ingredients to lasting spiritual transformation. Therefore, we strive to provide the right balance of coaching, encouragement, and accountability.
3. **STEWARDSHIP! (their individual development)** We believe part of honoring God is honoring whom He has made us. Therefore, we challenge every host and leader to discover and develop their God-given SHAPE and use it for His glory.
4. **PARTNERSHIP! (team development)** We desire to learn the best practices within our entire Small Group Ministry, recognizing that greater success comes through the sharing of ideas, talents, and resources.