## SMALL GROUP TEAM ROLES

### FUTURE HOST

**Purpose:** To serve the group Host & regularly rotate leadership.

*“These things which you have heard from me… teach faithful men who will be able to teach others also.”* 2 Timothy 2:2

**Primary Function:** Is to assist the Host and have on-the-job training with the intent to be a Host.

**Possibilities:**
- Share weekly leadership within the group with the Host (selected questions, opening discussion, closing prayer time, etc.).
- Regularly rotate the leadership of the group (once or twice a month).
- To eventually start a new short-term group.

**Profile:** Shepherd’s heart, servant leadership, spiritual walk and spirit of humility

### MINISTRY ROLE

**Purpose:** To champion the individual SHAPE discovery process inside the group & around the church. 
*Ephesians 4:11-13; 1 Corinthians 12:7; 1 Peter 3:10*

**Primary Function:** To encourage everyone in the group to discover their ministry (through SHAPE) and coordinate infrequent group service opportunities (at the church or to other believers)

**Possibilities:**
- To place every member into a group role or “baby step” responsibility.
- Challenge members to attend CLASS 301 and to complete the SHAPE interview process.
- Celebrate discovery, development and deployment of next steps.
- Ministry projects

**Profile:** Cheerleader, goal-oriented, loves to see people develop and grow themselves.

### FELLOWSHIP ROLE

**Purpose:** To champion the fellowship and community building activities within the small group. 
*Hebrews 10:24-25; Ephesians 2:19*

**Primary Function:** To encourage the group to discover community and transparency by welcoming newcomers, honoring people and deepen personal sharing.

**Possibilities:**
- Coordinate group socials and celebrations (birthdays, dinners and group activities).
- Follow up on new and absent people with calls and cards.
- To manage the group roster and Small Group Guidelines and Agreement.

**Profile:** Social, fun-loving, encouraging and has hospitality gifts.

### EVANGELISM ROLE

**Purpose:** To champion outreach to the unconnected/unchurched in your community and around the world. 
*Mathew 28:18-20; Acts 20:24*

**Primary Function:** To encourage the sharing of Christ through the P.E.A.C.E. Plan (Personal, Local, & Global).

**Possibilities:**
- Encourage members to pray for unchurched friends or family members.
- Encourage members to invite an unchurched friend or neighbor to your group (to fill the open chair).
- To keep the small group aware of mission prayer requests and/or participate in short term mission projects.
- Adopt the P.E.A.C.E. plan in your group.

**Profile:** Includer and bringer, heart for people (especially unconnected/unchurched people in our country and around the world), cross-cultural experiences and involvement.

### DISCIPLESHIP ROLE

**Purpose:** To champion the spiritual growth and personal next steps of each member in your group. 
*Colossians 1:28; Ephesians 4:15*

**Primary Function:** To encourage the overall spiritual formation process of your group by encouraging various spiritual exercises, experiences or practices that will enhance one’s spiritual growth.

**Possibilities:**
- Encourage people to take their next step in CLASS (101, 201, 301, 401, 501).
- Encourage people to complete the Spiritual Health Assessment & Growth Plan.
- Share progress and plans about individual time with God and His Word (Spiritual habits).
- Spiritual Partners

**Profile:** Loves learning, heart for the Word, desires a growing walk with God.

### WORSHIP ROLE

**Purpose:** To champion the purpose of worship and whole life surrender in your small group. 
*Romans 12:1-2; John 4:24*

**Primary Function:** To encourage the group to experience worship in a wide variety of ways; understanding that worship is more than music.

**Possibilities:**
- Coordinate a weekly praise and prayer list. Encourage members to personally cultivate their individual worship time with God (Praise and Worship CDs/tapes in the home or car).
- Coordinate your group attending worship services together in community. (Encourage people to attend in subgroups of two to four, if not all together.)
- To host a communion service or worship time for your small group (CD, instruments or acappela).

**Profile:** Encourager, heart for personal and corporate worship, desires a deeper walk with God through prayer. (Enjoys music and singing.)