

SMALL GROUP RESOURCES

SMALL GROUP TEAM ROLES

FUTURE HOST

Purpose: To serve the group Host & regularly rotate leadership.

"These things which you have heard from me... teach faithful men who will be able to teach others also."
2 Timothy 2:2

Primary Function: Is to assist the Host and have on-the-job training with the intent to be a Host.

Possibilities:

- ✓ Share weekly leadership within the group with the Host (selected questions, opening discussion, closing prayer time, etc.).
- ✓ Regularly rotate the leadership of the group (once or twice a month).
- ✓ To eventually start a new short-term group.

Profile: Shepherd's heart, servant leadership, spiritual walk and spirit of humility

MINISTRY ROLE

Purpose: To champion the individual SHAPE discovery process inside the group & around the church.
Ephesians 4:11-13; 1 Corinthians 12:7; 1 Peter 3:10



Primary Function: To encourage everyone in the group to discover their ministry (through SHAPE) and coordinate infrequent group service opportunities (at the church or to other believers)

Possibilities:

- ✓ To place every member into a group role or "baby step" responsibility.
- ✓ Challenge members to attend CLASS 301 and to complete the SHAPE interview process.
- ✓ Celebrate discovery, development and deployment of next steps.
- ✓ Ministry projects

Profile: Cheerleader, goal-oriented, loves to see people develop and grow themselves.

FELLOWSHIP ROLE

Purpose: To champion the fellowship and community building activities within the small group.
Hebrews 10:24-25; Ephesians 2:19



Primary Function: To encourage the group to discover community and transparency by welcoming newcomers, honoring people and deepen personal sharing.

Possibilities:

- ✓ Coordinate group socials and celebrations (birthdays, dinners and group activities).
- ✓ Follow up on new and absent people with calls and cards.
- ✓ To manage the group roster and Small Group Guidelines and Agreement.

Profile: Social, fun-loving, encouraging and has hospitality gifts.

EVANGELISM ROLE

Purpose: To champion outreach to the unconnected/unchurched in your community and around the world.
Matthew 28:18-20; Acts 20:24



Primary Function: To encourage the sharing of Christ through the P.E.A.C.E. Plan (Personal, Local, & Global).

Possibilities:

- ✓ Encourage members to pray for unchurched friends or family members.
- ✓ Encourage members to invite an unchurched friend or neighbor to your group (to fill the open chair).
- ✓ To keep the small group aware of mission prayer requests and/or participate in short term mission projects.
- ✓ Adopt the P.E.A.C.E. plan in your group.

Profile: Includer and bringer, heart for people (especially unconnected/unchurched people in our country and around the world), cross-cultural experiences and involvement.

DISCIPLESHIP ROLE

Purpose: To champion the spiritual growth and personal next steps of each member in your group.
Colossians 1:28; Ephesians 4:15



Primary Function: To encourage the overall spiritual formation process of your group by encouraging various spiritual exercises, experiences or practices that will enhance one's spiritual growth.

Possibilities:

- ✓ Encourage people to take their next step in CLASS (101, 201, 301, 401, 501).
- ✓ To encourage people to complete the Spiritual Health Assessment & Growth Plan.
- ✓ Share progress and plans about individual time with God and His Word (Spiritual habits).
- ✓ Spiritual Partners

Profile: Loves learning, heart for the Word, desires a growing walk with God.

WORSHIP ROLE

Purpose: To champion the purpose of worship and whole life surrender in your small group.
Romans 12:1-2; John 4:24



Primary Function: To encourage the group to experience worship in a wide variety of ways; understanding that worship is more than music.

Possibilities:

- ✓ Coordinate a weekly praise and prayer list. Encourage members to personally cultivate their individual worship time with God (Praise and Worship CDs/tapes in the home or car).
- ✓ To coordinate your group attending worship services together in community. (Encourage people to attend in subgroups of two to four, if not all together.)
- ✓ To host a communion service or worship time for your small group (CD, instruments or acappella).

Profile: Encourager, heart for personal and corporate worship, desires a deeper walk with God through prayer. (Enjoys music and singing).