

## Vision and Mission

Doer	Relater	Influencer	Thinker
Vision and Mission is about task.	Vision and Mission is about people.	Vision and Mission is about big ideas.	Vision and Mission is about process.
Vision and Mission is achieved through a list of things to do that we focus on.	Vision and Mission is achieved through getting to know each other that is almost as important as the outcome itself.	Vision and Mission is achieved in any order as long as we are moving towards the big picture.	Vision and Mission is achieved through a methodical process that we work to get there.
We get there by prioritizing our task list and working it off in order.	How we get there is less important than who we get there with.	We get there by moving each initiative forward at the same time.	We get there through a well laid out process.
Success is completing all the things on our list by the time we said we would get them done.	Success is getting to know more about each other as we accomplish the goal.	Success is seeing huge ideas come to reality.	Success is seeing how the process led to the desired outcome.
Weakness: Locking down on one task at a time.	Weakness: Not getting anything done.	Weakness: Over estimating ability to make ideas happen.	Weakness: Rigidly sticking to process when change might be needed.
Under Stress: Demand Compliance to the list.	Under Stress: Passive aggressive compliance.	Under Stress: Attack the structure or process they feel is holding them back.	Under Stress: Defend process or check out.