

## **CASE STUDY 4: Aligning the Ministries of the Church**

You continue to observe what happens at the church and begin to interview people who run the various ministries of the church. You notice that the church has a thriving Sunday School, a Mens and Womens Ministry, a Marriage Ministry and a College/Singles Ministry that meets on a regular basis. In your conversations with each of the ministry leaders you find that they each have a strong passion in the area they are serving and each person is a pretty strong leader and have really built their ministries. You also discover that each ministry has its own vision and mission statement and function in a pretty independent fashion and like the fact that they are free to create. When you ask the question of how they are helping people to grow spiritually you get some pretty good responses and see some great things in each of the ministries. When you ask about how they work together you find that they occasionally advertize each other's events but really don't do a lot together.

1. What things do you think you would see as positives in the ministries mentioned above?
2. What are the issues you see in how these groups function in the church?
3. What would be your recommendations on how to align these ministries to the newly developed direction of the church to help people to grow spiritually and connect them to a group? How would you communicate to them so everyone is on the same page?

## **Affinity Pastors Q&A Time**