

Community Leader Strategy



Community Leader Tasks

GIVING CARE:

Each Community Leader cares for 25 to 30 small groups including a monthly connect, handling problems/issues as they arise, and helping groups balance the purposes by completing the Health Assessment and creating a Group Health Plan.

CONNECTING PEOPLE:

Oversee the connection of all people in your area looking to get into a small group. This involves a reactive effort to connect all people seeking groups into existing or new groups. Proactively, the team will work to connect all unconnected 201 grads to small groups.

TRAINING LEADERS:

Oversee the training of all new hosts in your area. This involves getting new hosts to Leader Training 1 (centralized) and delivering the content of Leader Training 2 (decentralized) to provide the host with the tools needed to lead a group.

PEACE COACHING:

To help a small group successfully complete a PEACE trip and to help them continue taking the next steps in missions.

Role	Goals
CONNECTING PEOPLE	<ol style="list-style-type: none"> 1. Connect all people referred. 2. Make sure all interested people have connected to a small group.
TRAINING LEADERS	<ol style="list-style-type: none"> 1. 50% of leaders through LT1 and LT2 by the end of the year. 2. Develop training calendar/process.
PEACE COACHING	<ol style="list-style-type: none"> 1. To shepherd, encourage, motivate and team building. 2. Help identify a Small Group PEACE Champion in every group. 3. Provide available resources to help small groups do PEACE.
PERSONAL CARE <ol style="list-style-type: none"> 1. Attend all CL meetings. 2. Complete Health Assessment and have a Health Plan. 3. Be in a small group. 	GROUP CARE <ol style="list-style-type: none"> 1. Contact all of your assigned groups monthly. 2. Categorize your groups into four tiers. <ul style="list-style-type: none"> • Priority Care - those groups which are new • Personal Care - those groups where a relationship is formed • Phone/email care - those groups where we know them and are confident with their experience • Persistent Care - those groups which are unknown and don't return calls. 3. Have each group complete a Health Assessment and Health Plan. 4. Get all group leaders to take the next step in training (LT1 or LT2).

Area Leader Strategy



CONNECTION

Affinity Events to bring awareness across the church.

Ex. Campaigns, Men's Conference, etc.



COMMUNITY

Affinity Events which utilize people's gifts to reach 25 to 100 people.

Ex. Retreats, Seminars, etc.



CURRICULUM

Affinity based tools and resources to support small groups.



CARE

Care for Community Leaders using the Health Assessment/Planner, training, events, and meetings.

Small Group Ministry Strategy

PURPOSE	GOAL	OBSTACLE	STRATEGY	LEADER DEVELOPMENT
Fellowship	Connect to Community	Isolation	Campaigns	LT2 Reconciliation LT2 Skills
Discipleship	Being Like Christ What's your next spiritual step?	Immaturity	Curriculum Pathway	LT2 Health LT2 Tools
Ministry	Ministry to Believers	Insignificance	Serving Pathway	LT2 Empower
Evangelism	Mission to Unbelievers	Inadequacy	PEACE (personal, local, global)	LT2 PEACE
Worship	Surrender to Christ	Intimacy (lack of)	Health Assessment Health Plan Spiritual Partner	LT2 Character LT2 HA/HP

SMALL GROUP COMMUNITY LEADER ROLE DESCRIPTION

Functional

- Relationship
- Resources
- Reaching

Formal

- 70% care 30% (projects, connection or training)
- 10 hour per week strategy

Instill Reproduction

- Rotating Leaders
- Releasing Leaders
- Co-Host
- Campaign Strategies
- Look for natural, organic means of developing leaders
- Saddleback SMART curriculum
- View group life as a leadership engine

Personal Qualifications

1. Completed the CLASS process & committed to the covenants.
2. Fulfill biblical character requirements listed in 1Timothy 3 and Titus 1
3. Willing to fulfill this Role Description.